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**GOLDFISH**  
OFFSHORE AND LOGISTICS  
SERVICES LIMITED RC 1198775

# EFFICIENCY & SPEED DYNAMICS

Assisting Marine and oil & gas companies fulfill  
their obligations for quality engineering Operations  
and sound environmental principles.



# PHOTO GALLERY



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## ABOUT US

Goldfish Offshore and Logistics Services Limited (GOALS) is an integrated company with global perspective that offers diverse services to the Maritime, Oil and Gas industry globally. As a company incorporated both in Nigeria and the United Kingdom, we leverage on our bespoke expertise and strategic partnership with other reputable companies in Europe and Africa, as well as other parts of the world in areas of Vessel Supply and Technical Management, Manpower Supply, Engineering Procurement and Construction (EPC), Marine Logistics, Offshore Catering and Waste Management.

GOALS prides herself with high quality equipment, resources and personnel which makes our services to our client always commendable. Our zest to always ensure timeliness in service delivery has earned us the reputation we now enjoy. We are 100% Local content compliant both in Nigeria and in the UK and this comes with enormous benefits. We also have been prequalified by Nigeria National Petroleum Corporation - NIPLEX which affords us the opportunity to be a key player in the Oil & Gas industry. We also have licences and permits to operate in the Maritime sector.

GOALS employees and partners have completed dozens of service contracts for major and independent oil and gas companies globally. We have worked onshore and offshore on lay barges, onshore

## VISION

Our Vision is to be a leading firm that provides energy solutions to meet the growing needs and multi-task functions of the oil and gas/marine industry through tactical approach and credible collaborations.

## MISSION

To assist Marine and oil & gas companies fulfill their obligations for quality engineering operations and sound environmental principles.

and offshore platforms, setting risers, tank farms, meters and compressor stations covering all aspects of our detailed areas of operations as well as environmental services.

## OUR SERVICES

### • VESSEL CHARTERING & VESSEL MANAGEMENT SERVICES

Goldfish Offshore and Logistics Services Ltd renders vessel chartering services. State of the art vessels in line with ICS, IMCA and various offshore ship operators associations' requirements are provided for chartering.

When a letter of intent is received from our client with the specification of vessels required, we make sure vessels are provided either from our internal fleet or from our credible partners all over the world.





Goldfish Offshore and Logistics Services Ltd also provides Vessel Management Services to credible ship owners and operators that do not presently have the competence and resources to handle such services. This is done at a reasonable cost charged.

- **MANPOWER SUPPLY SERVICE/VESSEL MANNING**

As part of our services, we are human Capital Management Consultants and Logistics Services Providers; we specialize in the provision of professional personnel in the oil & gas industry (Onshore/Offshore operations), Marine operations, workover operation, etc.

Our personnel are certified and are readily available based on our recruitment procedures. Goldfish Offshore and Logistics Services Ltd provides vessel manning and offshore crew management service to credible ship owners, including Mobile Offshore Drilling Unit (MODU) and offshore platforms operators. Our crew undergo strategic recruitment exercises and we

ensure that only the best hands are absorbed into our pool of offshore personnel.

Goldfish provides management support services implementing Human Resource strategy and systems in line with the international Maritime Organization (IMO), International Labour Organization (ILO) and NNPC – DPR standards. With a wide range of Human Resource solutions, Goldfish has been able to meet the unique needs of its diverse clients.

- **ENGINEERING, PROCUREMENT AND CONSTRUCTION**

We solve clients' problems with EPC and design-build services for oil and gas and Marine Engineering Projects.

Project management is the driving force behind the successful completion of our work. We execute projects on a lump-sum, EPC/design-build contract basis. Our projects use a variety of commercial formats tailored to our clients' needs.



Our EPC and design-build services include the following:

Design engineering.  
Procurement and expediting.  
Construction and construction management.  
Quality control/quality assurance.  
Startup and training.

- **TRAINING AND MANPOWER DEVELOPMENT**

GOLDFISH OFFSHORE AND LOGISTICS SERVICES LIMITED (GOALS) is an oil and gas engineering manpower training and development organization. Our subsidiary company, Goldfish Consult and Industrial Training Ltd. (GCIT), is renowned in delivering bespoke training services to Oil and Gas companies, as well as other engineering disciplines. The development of Africa's indigenous capacity is a key goal on the continent, with an initial focus on Nigeria.

Operational and effective project delivery are key organizational objectives on the continent. Achieving this and impacting cost for our clients are key end goals in our product delivery.

### GOALS

in conjunction with GCIT, provides on the job training and constantly develops organizational teamwork with perspective to enhancing productivity and profitability. GOALS also aids organizations in identifying gaps in different areas and helps in limiting the effect of such loopholes and eventual phase out via training. For Fresh graduates, GOALS offers solution to the challenge of non-employment due to inexperience.

GOALS bridges this gap through preparatory courses and dummy projects. The key objectives are to equip the trainees with the capacity to be useful on live projects, proficient on the job, and improving their chances of employment. Promotion of local content development objectives is a key objective of GOALS.

GOALS in elevating the Nigerian content development drive would add value on all national development initiatives in the industry.

- **OIL SALE AND BUNKERING**

In line with international regulations, Goldfish Offshore and Logistics Services Ltd offers Sale of Oil and other refined petroleum products, delivering same at offshore and onshore locations as required by our clients. With our 'state of the art' bunker vessels and shore trucks, delivery of our products as required at sea and shore locations couldn't be easier.



## • WASTE MANAGEMENT SERVICES

In line with the provisions of Marpol 73/78, Goldfish Offshore and Logistics Services Ltd provides waste management services to ship operators. Our waste management team employs best use of tools and equipment in waste evacuation and processing and our dedicated waste evacuation trucks and vans makes the work a lot easier.

Risk of environmental degradation is always considered in our waste management policy. Possible Health hazards are also considered.

## • VESSEL ACQUISITION & SHIP BUILDING SUPERVISION

In Collaboration with our foreign technical partners, Goldfish Offshore and Logistics Services Ltd provide Vessel Acquisition Service for credible clients. Whenever a request is made by our clients for new vessel delivery, our team of Maritime experts immediately makes contact with renowned ship owners and shipbuilders and the available vessels are screened by our ship building architects for building quality, seaworthiness, and structural integrity in line with client's specifications. Timely delivery is also ensured.

## • SECURITY SERVICE FOR VESSELS AND OFFSHORE ASSETS

In line with the requirement of the ISPS code and National Security regulations in force, Goldfish Offshore and Logistics Services Ltd provides Security Services for Vessels and Offshore Assets. Our state of the art security and surveillance crafts with modern security gadgets and facilities make the work a lot easier as we could pick targets tens of miles away and intercept them before they get too close.

We could either provide security personnel only or in tandem with patrol vessels depending on the demands of our clients.

## • VESSEL AND EQUIPMENT SURVEY, INSPECTION AND AUDITING

Goldfish Offshore and Logistics Services Ltd also provides Vessel Inspection Service and Shore Facility Audits in line with the requirement of SOLAS Convention. Vessels are inspected according to SOLAS and OVID

requirements for structural integrity (hull and machinery), equipment condition and personnel certification and competence (STCW 2010 Code). Vessels surveys in line with statutory requirements become imperative as loss of lives at sea and in port have been frequently reported in the past and our team of experts is dedicated to meeting this need as Port State Control and Flag State Authorities make it compulsory for vessels to be run in line with classification society's standards.

## • CARGO SURVEY AND LUBE OIL SAMPLING

Goldfish Offshore and Logistics Services Ltd renders Cargo Survey Services for interested clients. Our team of Cargo Surveyors ensures that clients' cargo do not suffer undue loss in terms of quality and quantity. We understand that cargo pilfering is a common situation in cargo quantification, so our surveyors give attention to strict and detailed evaluation prior calculation. Various methods of quantification are used to ascertain final results.

Stringent quality analysis is also carried out to

ensure zero adulteration.

Lube Oil Sampling is being carried out by experts in line with standard specifications requirements. Periodic examination of lube oil and hydraulic oil is highly recommended for all ship operators.

## • SHIP CHANDELLING AND ONSHORE/OFFSHORE CATERING SERVICE

Goldfish Offshore and Logistics Services Ltd in conjunction with her subsidiary company Goldfish Hospitality Ltd (GHL) renders Ship Chandelling and Offshore Catering Service to ship operators and offshore drilling and production companies while ensuring best practices are adhered to.

In line with the provisions of health authorities, food stuffs and groceries are supplied at best hygienic conditions to our clients and at very cost effective rates. Our highly competent chefs, stewards and camp bosses also provide quality catering services on board ships and offshore facilities, ensuring strict adherence to the provisions of Marpol 73/78 in offshore waste management.

## • MARINE AND GENERAL LOGISTICS SERVICES

Goldfish Offshore and Logistics Services Ltd is dedicated to providing logistics services to clients both in the maritime, oil & gas as well as civil engineering fields. We also act as liaisons to other firms that do not have the required competence or technical abilities to execute the jobs they are required to.



## **GOLDFISH OFFSHORE AND LOGISTICS SERVICES LIMITED - HSE POLICY STATEMENT**

In GOALS, our services are planned and executed in such a manner that will safeguard the health and safety of our employees including contractor personnels and others that may be affected by our activities and the preservation of the environment.

Management is committing to ensuring that our operations are executed in safe environment in accordance with all applicable laws and standard accepted globally.

Staff at all levels will be trained to recognize their job hazards and control measures (management systems and procedures) for continuous improvement.

### **OUR SPECIALIZATION**

- Vessel Management Services
- Offshore & Onshore Manpower Support

### **Training and Manpower Development**

- Engineering Procurement and Construction
- Drilling and Completion Support
- Offshore Logistics Services
- ISM & ISPS Audits
- Cargo Survey & Lube Oil Sampling
- General Marine Procurement

### **QUALITY POLICY STATEMENT**

GOLDFISH OFFSHORE AND LOGISTICS SERVICES LTD. (GOALS) is an independent corporation adaptable to the needs of the oil & gas, marine and construction industries, both onshore and offshore.

It is the policy of GOALS to provide clients with onshore and offshore logistics services that conform to requirements, meet client needs, exceed client expectations, and are delivered timely in a cost-effective manner.

It is recognized by GOALS that quality is one of the most important means of maintaining competitive strength in providing services that meet the

stringent requirements and expectations of today's oil and gas sector of the economy.

The company has therefore established and maintains a Quality Management System which is customer focused, process driven and performance improvement orientated.

Each individual in the company has a responsibility to ensure continual improvement of the effectiveness of the quality management system.

Quality objectives in consonance with this Quality Policy are established and pursued at relevant functions and levels within the company. These objectives are reviewed periodically for attainment and revised as necessary.

This Quality Policy is communicated, understood and implemented throughout the company and is continually reviewed for continuing suitability.

### **CORPORATE RESPONSIBILITY POLICY**

We recognize that we must integrate our business values and operations to meet the expectations of our stakeholders. They include customers, employees, investors, suppliers, the community and the environment.

- We recognize that our social, economic and environmental responsibilities to these stakeholders are integral to our business. We aim to demonstrate these responsibilities through our actions and within our corporate policies.

- We take seriously all feedback that we receive from our stakeholders and where possible, maintain open dialogue to ensure that we fulfil the requirements outlined within this policy. We shall be open and honest in communicating our strategies, targets, performance and governance to our stakeholders in our continual commitment to sustainable development.
- The Managing Director is responsible for the implementation of this policy and will make the necessary resources available to realize our corporate responsibilities. The responsibility for our performance on this policy rests with all employees throughout the company.

### **OUR PARTNERSHIP FOCUS**

- We shall ensure a high level of business performance while minimizing and effectively managing risk ensuring that we uphold the values of honesty, partnership and fairness in our relationships with all our stakeholders.
- Our contracts will clearly set out the agreed terms, conditions, and the basics of our relationship and will operate in a way that safeguard against unfair business



- practices.
- We shall encourage suppliers and contractors to adopt responsible business policies and practices.
  - We shall encourage dialogue with local communities for mutual benefit.
  - We will register and resolve client's complaints in accordance with our standard of service.
  - We shall operate an equal opportunities policy for all present and potential future employees and will offer our employees clear and fair terms of employment and provide resources to enable their continual development.
  - We shall maintain a clear and fair employee remuneration policy and shall maintain forums for employee consultation and business involvement.
  - We shall provide safeguards to ensure that all employees of whatever nationality, colour, race or religious belief are treated with respect and without sexual, physical or mental harassment.
  - We shall provide, and strive to maintain, a clean, healthy and safe working environment in line with our Health and Safety policy and safe systems of work.
  - We shall develop Environmental policies and objectives as part of the business planning cycle.

guarantees active participation of Nigerians in oil and gas activities without compromising standards; focusing on the promotion of value addition of Nigeria through the utilization of local raw materials, products and services in order to stimulate growth of indigenous capacity. In a bid to support the actualization of the Federal Government's goal; it is GOALS policy to:

- Employ mostly Nigeria personnel. Where it is necessary to employ non-Nigerian personnel, a knowledge Transfer training plan will be put in place to ensure that there will be competent Nigerian personnel to take over from the non-Nigerian.
- Engage the services of mostly Nigerian Sub-Contractors and/or suppliers. This relationship should benefit and develop such contractors in the long term.
- To institute a staff training and development program for different cadres of staff and endeavour to achieve at least 75% of our annual training plan target.

In the UK, local content laws are strictly adhered to. This also applies wherever we have our presence.

### LOCAL CONTENT POLICY

In Nigeria, GOLDFISH OFFSHORE AND LOGISTICS SERVICES is committed to the Federal Government's. Nigerian Content Development policy which seeks to promote a framework that

## OUR PARTNERS



BUMIARMADA

NAUTIC<sup>®</sup>  
A PARAMOUNT GROUP COMPANY

ExxonMobil

